

Making compliance simple, every day

M&A Your Guide to Business Matchmaking

Helen Barge | Andrew Griffin | Andy Styles





WHO ARE WE?

We're on a mission to take consulting from dreary to delightful. Our clients love our friendly, jargon-free and personal approach, but we're more than just happy faces.

We lead by example, holding ourselves to high standards of governance, risk management, and compliance.

Quite simply, we would never ask our clients to do something we wouldn't do ourselves.













Why buy or sell a business?



Sell

- Retirement/ lack of succession
- Strategic Exit core v non-core
- Opportunistic
- Regulatory requirement
- Shareholder dispute/divorce
- Need for funds



Buy

- Commercial gain
- Strategic purchase
- Protection of own future earnings
- Synergistic gains with own business or business integration















Why is due diligence important?



Consider a house purchase:

FOR SALE:

- Detached house
- Countryside location
- Stunning views
- Private drive
- Open plan living
- In need of some renovation



















What determines value?

Market value is defined as "that amount that a willing buyer would pay a willing seller acting at arm's length".

Businesses are often valued using an earnings multiple against historic or prospective earnings. Earnings are adjusted to identify "future maintainable earnings".

















riskevolves

What can adversely impact value

Business value is influenced by various factors. Understanding these impacts is crucial for buyers and sellers in acquisitions. This presentation explores key elements affecting value and the importance of due diligence.

















The relationship between Risk and Value

1

Risk Identification

Risks can appear in all aspects of a business. Thorough assessment is crucial to uncover potential issues.

2

Risk Quantification

Each identified risk is evaluated for its potential impact on the business's operations and financials.

Value Impact

Greater risk leads to lower value. Buyers adjust their valuation based on the level and nature of risks identified.

3









1

Regulatory Compliance

Lack of compliance in taxation, health and safety, employment, and data protection can significantly decrease value. It increases legal and financial risks

2

Due Diligence Process

Buyers protect themselves through comprehensive due diligence. This includes financial, legal, environmental, commercial, and security assessments of the target company.

3

Disclosure and Warranties

Vendors must provide complete disclosure. They typically warrant and indemnify purchasers against incomplete disclosure, as companies are not "sold as seen".















Marriott & Starwood hotels ... A cautionary tale



Timeline:

- 2014 Starwood Hotels group suffers an undetected cyber attack. Attacker has access to:
 - Names, email addresses, phone numbers, passport details, dates of stays, VIP status, loyalty programme numbers
- 2016 Marriott Group acquire Starwood group.
- 2018 Problem is first identified
 - Attacker has had access to data for iro 4 years
 - Approximately 339 million records have been stolen
- Initial fine by the ICO £99m, reduced to £18.4m
 - Excludes compensation paid to impacted customers
- ICO acknowledged that once identified, Marriott moved quickly to improve security.













ANY QUESTIONS?







Funded training places available, delivered by award-winning industry experts across warwickshire.

Visit the website to find out more

WARWICKSHIRETRAININGHUB.CO.UK

